

Charter

Purpose

This Charter sets out the authority, role and responsibilities, membership and operation of the Health, Safety and Environment (HSE) Committee (the Committee).

Authority

The Board, through the Constitution and its Charter, has delegated authority to the Committee to oversee Origin's HSE management framework and to oversee the management of Origin's material HSE risks.

The Committee has the authority to decide on all matters within the scope of its role and responsibilities, other than other matters reserved for the Board.

Role and responsibilities of the Committee

The role of the Committee is to:

- support and advise the Board on its oversight of Origin's HSE risks and/or impacts arising out of the activities and operations of Origin;
- oversee the management of specific HSE risks and/or impacts;
- consider specific HSE risks and/or impacts assigned to it by the Board or the Risk Committee from time to time;
- monitor and support the activities of executive management to enhance the HSE culture of Origin; and
- approve public disclosures related to its role and responsibilities.

To accomplish its role, the Committee is responsible for:

HSE Risk Management

- monitoring the management of material exposures to HSE risks and/or impacts of Origin including the effectiveness of processes and adequacy of resources to manage those HSE risks and/or impacts;
- approving the HSE Policy and reviewing key components of the HSE Management System to support Origin's commitment to manage HSE matters effectively; and
- in conjunction with the Remuneration and People Committee, making recommendations to the Board on Origin's HSE performance objectives and targets having regard to historical company performance, HSE risks and/or impacts and industry benchmarking, and monitoring Origin's performance against those targets;

HSE Compliance

- monitoring Origin's compliance with statutory HSE obligations and Origin's internal HSE Management System requirements; and
- reviewing incidence of regulatory non-compliance, penalties and enforcement actions raised against Origin by external parties.

Learning and HSE culture

- reviewing material incident reports to identify learnings and overseeing the Company's implementation of action plans;
- monitoring Origin's HSE culture including management commitment to, and support for, behavioural-based initiatives; and
- monitoring regulatory and industry developments related to HSE matters, including risk and impact management practices, initiatives, legislation, codes and other external requirements;

Composition

The Committee is comprised of the Chief Executive Officer and non-executive Directors, with no fewer than three members, appointed by the Board. The direct impact that the deliberations of the Committee can have on the day-to-day operations of the Company makes it appropriate for the Chief Executive Officer to be a member of the Committee. The majority of the Committee, and its Chairman, are independent.

The Committee should be of sufficient size and independence, and its members between them should have the necessary technical knowledge of HSE risks and compliance and a sufficient understanding of the industry in which the Company operates, to be able to discharge the Committee's role effectively.

A quorum shall be two members.

All Directors have a standing invitation to attend meetings of the Committee. The Committee may require any employee of the Company to attend meetings for the purpose of making presentations or participating in discussions.

The Secretary of the Committee will be the Company Secretary, or such other person as nominated by the Board.

Procedures

The Committee will meet as required but should meet at least three times each year.

An agenda will be prepared for each meeting and distributed in advance of the meeting in consultation with the Committee Chairman.

Minutes of meetings will be prepared and will be circulated to the Committee Chairman and then to the Committee and Board after each meeting.

The Committee Chairman will report to the Board after each Committee meeting, including recommendations on any specific decisions or actions the Board should consider and other matters relevant to the Committee's role and responsibilities.

From time to time, matters considered by the Committee may be relevant to the workings of another Board Committee. The Committee Chairman and the Company Secretary will coordinate such cross-Committee discussions and reporting.

Assistance and External Advice

The Committee will have access to adequate internal and external resources, including seeking advice or assistance from external advisors or specialists it considers if it considers this necessary or appropriate to fulfil its role.

In the first instance, the Group Manager Health, Safety and Environment or delegate will provide assistance and support to the Committee in relation to health, safety and environmental matters applicable Company-wide.

Approval and review of Charter

The Committee Charter must be approved by the full Board.

The Committee will review the Charter every two years to maintain its relevance and effectiveness and make recommendations for any amendments to the Board.

The Committee Charter is available on the Company's website.

Approved by the Board June 2019.